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(Securities Code: 8562)
June 3, 2016

To Shareholders with Voting Rights:

Hideharu Morikawa
Director and President
THE FUKUSHIMA BANK, LTD.
2-5, Banseicho, Fukushima City,
Fukushima, Japan

NOTICE OF CONVOCATION OF THE 150TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 150th Annual General Meeting of Shareholders of THE FUKUSHIMA BANK, LTD. (the "Bank"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing by in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights by 5:00 p.m. on Wednesday, June 22, 2016.

1. Date and Time: Thursday, June 23, 2016 at 10:00 a.m. Japan time

2. Place: Large Hall, Basement, Head Office of the Bank
2-5, Banseicho, Fukushima City, Fukushima, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank's 150th Fiscal Year (from April 1, 2015 to March 31, 2016)
 2. Consolidated Financial Statements for the Bank's 150th Fiscal Year (from April 1, 2015 to March 31, 2016) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Proposals to be resolved:

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Election of Eight (8) Directors
Proposal No. 3: Election of Two (2) Audit & Supervisory Board Members

4. Exercise of Voting Rights:

(1) Exercise of Voting Rights in Writing

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:00 p.m. on Wednesday, June 22, 2016 Japan time.

(2) Exercise of Voting Rights via Electromagnetic Means (the Internet, etc.)

Please access the Bank's designated voting website (<http://www.e-sokai.jp/>) using the "Voting Rights Exercise Code" and "Password" enclosed with the Voting Rights Exercise Form, follow the instructions on the voting website, and indicate your vote for or against the proposals by 5:00 p.m. on Wednesday, June 22, 2016. Please confirm the "Instructions for Exercise of Voting Rights via the Internet" on pages 38 to 39 when voting via the Internet.

(3) Handling of Duplicate Voting

If you vote both in writing (via mail) on the Voting Rights Exercise Form and via the Bank's designated voting website on the Internet, only your vote placed via the Internet will be valid, regardless of the date the vote arrives.

In addition, if you submit your vote multiple times via the Internet, only the last vote will be valid.

End

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- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk of the Bank's head office on the day of the meeting for confirmation.
 - ◎ Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and Consolidated Financial Statements will be posted on the Bank's website (<http://www.fukushimabank.co.jp/>).
 - ◎ Of the documents needed to be attached to this notice of convocation, "8. Systems to Ensure the Appropriateness of Business and Operational Status of the Systems" in the Business Report, the Notes to the Non-consolidated Financial Statements and the Notes to the Consolidated Financial Statements are, in accordance with laws and regulations as well as Article 15 of the Articles of Incorporation of the Bank, posted on the Bank's website (<http://www.fukushimabank.co.jp/>) and are therefore not included with this document. As a result, the attached documents of this notice of convocation are a subset of the Business Report, the Non-consolidated Financial Statements and Consolidated Financial Statements audited by the Accounting Auditor during preparation of the Independent Auditor's Report, Non-consolidated Financial Statements, and Consolidated Financial Statements audited by Audit & Supervisory Board Members during preparation of the Audit Report.
 - ◎ Semiformal dress code will be implemented on the day of the meeting, and as such we would like to ask shareholders to follow the same dress code when attending.

Proposal No. 2: Election of Eight (8) Directors

The terms of office of all six (6) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, with the intent of securing transparency in management and further strengthening corporate governance, the election of eight (8) Directors is proposed, including the addition of two (2) Outside Directors.

The candidates for Director are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
1	Hideharu Morikawa (Aug. 6, 1955)	Apr. 1979 Joined Bank of Japan Jul. 1998 General Manager, Corporate Affairs Section, Personnel Department Jun. 1999 General Manager, Corporate Affairs Section, Secretariat of the Policy Board Nov. 2001 General Manager, Fukushima Branch Mar. 2005 Internal Auditor Nov. 2007 Deputy Director General, Financial System and Bank Examination Department May 2009 General Manager, Internal Auditors' Office May 2011 Retired Bank of Japan May 2011 Advisor, the Bank Jun. 2011 Director and Vice President Apr. 2012 Director and President (to the present)	139,000 shares
[Reasons for selection] Mr. Hideharu Morikawa has wide knowledge regarding finance fostered by the Bank of Japan and wide knowledge regarding the overall management of the Bank as Director, and the Bank wishes to continue to utilize this knowledge in the management of the Bank.			
2	Toshimitsu Kuno (Sep. 28, 1956)	Apr. 1980 Joined the Bank Apr. 2004 Team Leader, Corporate Sales Team Jul. 2004 Team Leader, Sales Planning Team Apr. 2005 Team Leader, Retail Sales Team Mar. 2006 General Manager, Fukushima-nishi Branch Mar. 2008 Team Leader, Risk Management Team Oct. 2008 Team Leader, Corporate Management Team Jul. 2009 General Manager, Sales Headquarters Jun. 2010 Director and General Manager, Management Headquarters Mar. 2011 Director and General Manager, Planning Headquarters Jun. 2013 Managing Director and General Manager, Planning Headquarters Jun. 2014 Managing Director and General Manager, Operations Headquarters (to the present)	97,000 shares
[Reasons for selection] Mr. Toshimitsu Kuno has wide knowledge regarding sales, planning, credit management, and organizational management of the Bank as Director, and the Bank wishes to continue to utilize this knowledge in the management of the Bank.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Akinori Sato (Apr. 19, 1956)	Apr. 1980 Joined the Bank	64,000 shares
		Mar. 2000 General Manager, Taira-higashi Branch	
Jun. 2001 General Manager, Tanagura Branch			
May 2002 General Manager, Public Relations Section, Corporate Planning Department			
May 2003 General Manager, Corporate Sales Department, Main Office Sales Department			
Apr. 2005 General Manager, Corporate Relations Department, Main Office Sales Department			
Oct. 2005 General Manager, Soma Branch			
Jul. 2007 General Manager, Nihonmatsu Branch			
Jul. 2009 General Manager, Aizu Branch			
Jun. 2012 General Manager, Taira Branch			
Jun. 2014 Executive Officer and General Manager, Planning Headquarters			
Jun. 2015 Director and General Manager, Planning Headquarters (to the present)			
[Reasons for selection] Mr. Akinori Sato has wide knowledge regarding sales, branch management, and planning of the Bank as a manager of core branches, Executive Officer, and Director, and the Bank wishes to continue to utilize this knowledge in the management of the Bank.			
4	Toshiya Takano (May 6, 1958)	Apr. 1981 Joined the Bank	57,000 shares
		Oct. 2002 General Manager, Haramachi Branch	
Apr. 2005 Team Leader, Corporate Sales Team			
Mar. 2006 Team Leader, Credit Management Team			
Jun. 2006 General Manager, Sukagawa Branch			
Jul. 2009 General Manager, Securities Insurance Office			
Apr. 2010 General Manager, Sales Promotion Office			
Jun. 2011 General Manager, Shirakawa Branch			
Jun. 2012 Executive Officer and General Manager, Koriyama Sales Department			
Jun. 2014 Executive Officer and General Manager, Main Office Sales Department			
Jun. 2015 Director and General Manager, Sales Headquarters (to the present)			
[Reasons for selection] Mr. Toshiya Takano has wide knowledge regarding sales, branch management, and planning of the Bank as a manager of core branches, Executive Officer, and Director, and the Bank wishes to continue to utilize this knowledge in the management of the Bank.			
5	*Osamu Inamura (Nov. 11, 1956)	Apr. 1980 Joined the Bank	50,000 shares
		Mar. 2000 General Manager, Yabuki Branch	
Sep. 2002 General Manager, Higashidate Branch			
Apr. 2005 General Manager, Onahama Branch			
Mar. 2008 Team Leader, Sales Support Team			
Jul. 2009 General Manager, Sukagawa Branch			
Jun. 2012 General Manager, Aizu Branch			
Jun. 2015 Executive Officer and General Manager, Main Office Sales Department (to the present)			
[Reasons for selection] Mr. Osamu Inamura has served as General Manager for core branches such as the Sukagawa Branch and Aizu Branch, served as Executive Officer for the Main Office Sales Department, and is well versed in the sales promotion and branch management of the Bank, and the Bank wishes to utilize this wide knowledge and experience in the management of the Bank.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
6	Akira Koketsu (Apr. 21, 1952)	Apr. 1976 Joined Hakuhold Incorporated Dec. 1995 General Manager, Sales Department Dec. 1999 Acting General Manager, Sales Bureau Jun. 2002 Representative Director and President, Fukushima Hakuhold Incorporated Thereafter, served as Representative Director and President and Director, Morioka Hakuhold Incorporated, Akita Hakuhold Incorporated, Fukushima Hakuhold Incorporated, and Sendai Hakuhold Incorporated and Director, Aomori Hakuhold Incorporated Jul. 2012 Advisor, Tohoku Hakuhold Incorporated Mar. 2013 Retired Advisor Apr. 2013 Visiting Professor, Yamagata University Jun. 2013 Director, the Bank (to the present)	17,000 shares
[Reasons for selection] Mr. Akira Koketsu has specialized knowledge regarding organizational management, marketing, and ethics, etc., from his many years of experience as a corporate manager and as a university professor (in charge of engineering ethics), and the Bank wishes to continue to utilize this wide and advanced knowledge and experience, etc., in the management of the Bank.			
7	*Akira Kawate (Sep. 26, 1953)	Apr. 1978 Joined Ministry of Home Affairs Apr. 1992 Deputy General Manager, Planning and Procurement Department, Fukushima Prefecture Apr. 1993 General Manager, Commercial and Industrial Labour Department, Fukushima Prefecture Apr. 1996 General Manager, General Affairs Department, Fukushima Prefecture Apr. 1999 Vice Governor, Fukushima Prefecture Dec. 2006 Vice Chairman, Emergency Development Foundation Jul. 2012 Full-time Director, Japan Firefighting Association Jul. 2013 Advisor, Sumitomo Mitsui Trust Bank, Limited Aug. 2015 Executive Director, National City Development Association (to the present)	— shares
[Reasons for selection] Mr. Akira Kawate has superior knowledge and experience regarding regional affairs and organizational management as the Vice Governor of Fukushima Prefecture and foundation executive, and the Bank wishes to utilize this wide and advanced knowledge and experience, etc., in the management of the Bank.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
8	*Yumiko Nihei (Aug. 31, 1950)	Apr. 1995 Part-time Instructor, Sakura no Seibo Junior College (Lifestyle Culture Theory)	— shares
		Apr. 2000 Full-time Instructor, Sakura no Seibo Junior College	
		Apr. 2004 Chairperson, Fukushima Prefecture Joint Male-Female Committee (until Feb. 2015)	
		Apr. 2006 Associate Professor, Sakura no Seibo Junior College	
		Apr. 2013 Professor, Career Education Department, Sakura no Seibo Junior College (Japanese Constitution, Legal, Labour Laws, Human Rights, Fukushima Studies, etc.)	
		Oct. 2013 Committee Member, Fukushima Regional Labour Committee (to the present)	
		Mar. 2016 Retired Sakura no Seibo Junior College	
[Reasons for selection] Ms. Yumiko Nihei has specialized knowledge regarding legal studies and women's studies, etc., through many years of instruction at Sakura no Seibo Junior College, etc., and has also served in many public positions such as Committee Member, Fukushima Regional Labour Committee, and the Bank wishes to utilize this wide and advanced knowledge and experience, etc., in the management of the Bank.			

(Notes)

1. * indicates a new candidate for Director.
2. There are no special interest relationships between each candidate and the Bank.
3. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei are candidates for Outside Director.
 - (1) Mr. Akira Koketsu has been submitted to the Tokyo Stock Exchange as an Independent Director based on the definitions of said Exchange, and if he is elected at this General Meeting, he is scheduled to continue to be an Independent Director.
 - (2) If both Mr. Akira Kawate and Ms. Yumiko Nihei are elected at this General Meeting, they are scheduled to become Independent Directors based on the definitions of the Tokyo Stock Exchange.
4. The term of office of Mr. Akira Koketsu as Director of the Bank will be three years at the conclusion of this General Meeting.
5. To allow for Outside Directors to adequately exercise their abilities during the course of executing their expected duties, the Bank has defined in its Articles of Incorporation the ability to conclude agreements to limit the liability for damages to the Bank to within a certain limit. The maximum amount of liability for damages based on said agreement is 15 million yen or the minimum amount of limit for liability as stipulated by Article 425, Paragraph 1 of the Companies Act, whichever is greater. Additionally, the Bank has concluded a liability limitation agreement with Mr. Akira Koketsu, and if his reappointment is approved at this General Meeting, the Bank is scheduled to continue the above liability limitation agreement with him.
Additionally, concerning both Mr. Akira Kawate and Ms. Yumiko Nihei, if their elections are approved at this General Meeting, the Bank is scheduled to conclude the above liability limitation agreement with them.
6. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei have not been business executors or executives of the Bank or its subsidiaries.
7. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei are not parent companies, etc., of the Bank, and were not parent companies, etc., of the Bank within the past five years.
8. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei are not business executors or executives of designated affiliated companies of the Bank, and were not business executors or executives of designated affiliated companies of the Bank within the past five years.
9. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei are not scheduled to receive a significant amount of cash or other property from the Bank or a designated affiliated company of the Bank, and have not received any within the past two years.
10. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei are not spouses, relatives within the second degree, or equivalent persons of a business executor or executive of the parent company, etc., of the Bank, the Bank, or a designated affiliated company of the Bank.
11. Mr. Akira Koketsu, Mr. Akira Kawate, and Ms. Yumiko Nihei were not business executors at a stock company for which the Bank succeeded rights and obligations via a merger, absorption-type split, incorporation-type demerger, or transfer of business directly before said merger, etc., within the past two years.

Proposal No. 3: Election of Two (2) Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members Ms. Kazuko Yoshihara and Mr. Katsutoshi Sagara will expire at the conclusion of this General Meeting. Accordingly, the Bank would like to request the appointment of two (2) Audit & Supervisory Board Members.

The Audit & Supervisory Board has approved this Proposal.

The candidates for Audit & Supervisory Board Member are as follows:

No.	Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Bank held
1	*Naoto Yoshida (Jun. 8, 1955)	Apr. 1976 Joined the Bank Mar. 2000 General Manager, Haga Branch May 2002 General Manager, Tomioka Branch May 2004 General Manager, Sukagawa Branch Jun. 2006 General Manager, Aizu Branch Jul. 2009 General Manager, Shirakawa Branch Jun. 2011 General Manager, Sales Promotion Office Apr. 2012 General Manager, Onahama Branch Jun. 2014 Executive Officer and General Manager, Koriyama Sales Department (to the present)	71,000 shares
		[Reasons for selection] Mr. Naoto Yoshida has served as General Manager for core branches such as the Aizu Branch, and Shirakawa Branch, Onahama Branch, and General Manager, Koriyama Sales Department, and served as Executive Officer, and is well versed in the sales promotion and branch management of the Bank, and the Bank wishes to utilize this wide knowledge and experience in the management of the Bank.	
2	*Shuji Shimizu (Dec. 13, 1948)	Apr. 1980 Assistant Professor, Fukushima University Faculty of Economics Apr. 1991 Professor, Fukushima University Faculty of Economics (in charge of Regional Financial Theory) Apr. 2002 Dean, Fukushima University Faculty of Economics Apr. 2008 Director and Vice President, Fukushima University Faculty of Economics (in charge of Academic and Regional Cooperation) Mar. 2014 Retired Fukushima University, Specially-appointed Professor, Fukushima University, Honorary Professor, Fukushima University (to the present) Apr. 2012 Committee Chairman, Fukushima Prefecture "Utsukushima Trust Fund" Management Committee (to the present)	— shares
		[Reasons for selection] Mr. Shuji Shimizu has specialized knowledge regarding regional finance and regional theory, etc., through many years of instruction as a professor at Fukushima University, and also has superior knowledge and experience regarding organizational management as the Vice President of Fukushima University etc., and the Bank wishes to utilize this wide and advanced knowledge and experience, etc., in the management of the Bank.	

(Notes)

- * indicates a new candidate for Audit & Supervisory Board Member.
- There are no special interest relationships between each candidate and the Bank.
- Mr. Shuji Shimizu is a candidate for Outside Audit & Supervisory Board Member, and is a candidate for Independent Auditor that will not have conflicts of interest with general shareholders as required by the Tokyo Stock Exchange.
- To allow for Outside Audit & Supervisory Board Member to adequately exercise their abilities during the course of executing their expected duties, the Bank has defined in its Articles of Incorporation the ability to conclude agreements to limit the liability for damages to the Bank to within a certain limit. The maximum amount of liability for damages based on said agreement is 10 million yen or the minimum amount of limit for liability as stipulated by Article 425, Paragraph 1 of the Companies Act, whichever is greater. If his election is approved at this General Meeting, the Bank is scheduled to conclude the above liability limitation agreement with him.
- Mr. Shuji Shimizu has not been a business executor or executive of the Bank or its subsidiaries.
- Mr. Shuji Shimizu is not a parent company, etc., of the Bank, and was not a parent company, etc., of the Bank within the past five years.

7. Mr. Shuji Shimizu is not a business executor or executive of a designated affiliated company of the Bank, and was not a business executor or executive of a designated affiliated company of the Bank within the past five years.
8. Mr. Shuji Shimizu is not scheduled to receive a significant amount of cash or other property from the Bank or a designated affiliated company of the Bank, and has not received any within the past two years.
9. Mr. Shuji Shimizu is not a spouse, relative within the second degree, or equivalent person of a business executor or executive of the parent company, etc., of the Bank, the Bank, or a designated affiliated company of the Bank.
10. Mr. Shuji Shimizu was not a business executor at a stock company for which the Bank succeeded rights and obligations via a merger, absorption-type split, incorporation-type demerger, or transfer of business directly before said merger, etc., within the past two years.